

Survey of maternity leave. Summer 2003

NHS Pharmacy Education & Development Committee

Staff taking maternity leave			
	Number	WTE	Mean weeks
Pharmacists	118	98.1	39.0
B-C	26	18.7	42.8
D-E	86	74.0	38.4
F+	6	5.4	31.0
MTOs	96	83.8	31.4
1-2	60	50.3	31.2
3+	36	33.5	31.7

	Staff returning to previous hours		Did not return		Returned for 3 months only		Returned for more than 3 months		Lost to service		
	Number	WTE	Number	WTE	Number	WTE	Number	WTE	Number	WTE	% WTE
Pharmacists	29	18.3	6	4.6	4	2.2	108	58.0	10	40.2	40.9
B-C	5	2.4	0	0	2	0.6	24	10.5	2	8.3	44.1
D-E	22	13.9	6	4.6	2	1.6	78	43.2	8	30.8	41.6
F+	2	2.0					6	4.3	0	1.1	21.0
MTOs	37	29.2	6	5.3	2	1	88	57.4	8	26.4	31.5
1-2	20	13.8	4	3.8	2	1	54	31.6	6	18.6	37.1
3+	17	15.4	2	1.5	0	0	34	25.8	2	7.7	23.0

Hospitals were asked to report on their last 4 pharmacist/MTO maternity leave episodes, or as many as they had data.

Hospitals were chosen at random to represent each geographical region of England and Wales from those who had completed the 2002 national staffing survey. Hospitals with no maternity leave in the 2002 survey were excluded. 68 hospitals responded of 100 surveyed.

Returned for more than 3 months includes **Staff returning to previous hours**.

Lost to service shows the number of staff who left completely within 3 months. The WTE includes those who reduced hours as well as those who left completely.

WTE = Whole time equivalent

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